

Service: Salcombe Harbour (Commercial Services)

Proposal: Harbour Master On-Call payment

To formalise Salcombe Harbour Authority's duty to appropriately respond to any incident 24/7, 365 day a year, as required by the Port Marine Safety Code, for instances that require the formal discharge of responsibilities by the Harbour Master to maintain safe and efficient port marine operations it is proposed that an On Call payment is adopted on similar grounds to other agency/SHDC departments. This primarily relates to reactive planning, preparation, co-ordination and response to emergencies which threaten serious damage to human welfare, navigation, the environment or security.

For example, conservancy, environmental and civil contingency duties that require a managerial decision toward the specific direction of a vessel, persons or otherwise to prevent risk to life, loss of a vessel, obstruction to navigation or pollution, often in cooperation with other agencies, contractors or emergency services.

Staff on call:

Harbour Master

Assistant Harbour Master – Admin & Moorings

Assistant Harbour Master – Logistics & Compliance

Duty Rota:

Rolling 3 week cover, 1 week per person. In the event of an emergency this may involve all persons responding either on scene or remotely.

Current situation:

Whilst the duty Boatmen fill a seasonal shift deputising the day to day powers of the Harbour Master they are required to continue to fulfil this role if an incident develops beyond their immediate action to resolve.

During July, August and September the Harbour Masters' fulfil a duty rota working weekends and antisocial hours to bolster the afloat teams and monitor compliance with Salcombe Harbour Byelaws as set out in the Pier and Harbour Order (Salcombe) Confirmation Act 1954. This does benefit from a shift allowance as per those others working shift but does not equate to the requirement stated above.

Payment:

Relative/to match other SHDC departments or agencies (which might vary in their responsibility and actions) backdated to 1st April 2021